

**Policy Title: General Code of Conduct Policy**

As a person required to comply with this Policy, you must meet the following requirements regarding your conduct during any activity held or sanctioned by ACF, a Member State or an Affiliated Club and in any role, you hold within ACF, a Member State or an Affiliated Club:

- Respect the rights dignity and worth of others
- Be fair, considerate, and honest in all dealing with others
- Be professional in and accept responsibility for your actions
- Make a commitment to providing quality service
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example
- Be aware of, and maintain an uncompromising adherence to ACF standards, rules, regulations, and policies
- Operate within the rules of ACF including national policies and guidelines which govern ACF and the Member State
- Understand your responsibility if you breach or are aware of any breaches of this Code of Behaviour
- Do not use your involvement with ACF, a Member State or an Affiliated Club to promote your own beliefs, behaviours, or practices where these are inconsistent with those of ACF, the Member States or the Affiliated Clubs
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible
- Refrain from any form of abuse towards others
- Refrain from any form of harassment towards, or discrimination of others
- Provide a safe environment for the conduct of the activity
- Show concern and caution towards others who may be sick or injured
- Be a positive role model

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